

SMPAMM – Side Letter 2022-01

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF SANTA MARIA AND
SANTA MARIA POLICE OFFICERS' ASSOCIATION OF MIDDLE MANAGEMENT
(SMPAMM) AMENDING SECTION 3.9**

This Side Letter of Agreement is entered into between the City of Santa Maria and SMPAMM, and shall modify Section 3.9, Special Salary Provisions, of the SMPAMM Memorandum of Understanding (MOU).

The following provisions of this Side Letter of Agreement represent the mutual understanding of both parties as of April 5, 2022.

**CHAPTER 3
Special Salary Provisions**

The following provision shall be added to the Section 3.9:

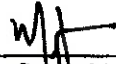
3.9.3. Effective upon City Council approval, Sergeant Andres Lopez will function as a full-service Patrol Sergeant/K9 Handler with all standard duties and responsibilities. The Patrol Sergeant/K9 Handler will work on a 4-10 plan as assigned by the department. The Patrol Sergeant/K9 Handler will be given forty-five minutes of on-duty time during each work shift for time spent in the care, grooming, and feeding associated with the handling of the canine and the cleaning of the patrol vehicle. In addition to on-duty time, a pro-rated stipend of \$184.00 per pay period will be paid for the assignment of Patrol Sergeant/K9 Handler.

This Side Letter of Agreement is enacted on April 5, 2022, with a sunset date of December 30, 2022.

CITY OF SANTA MARIA



Jason Stilwell, City Manager



Marc Schneider, Chief of Police



Linda Le, Chief Human Resources/
Organizational Development Officer

SMPAMM



David Logan, SMPAMM President