City of Santa Maria

Comprehensive Schematic Pay Schedule

Adopted 8-4-26
Effective 8-8-26

Grade	Elected Officials	Monthly Salary
001	MAYOR	1,956.90
002	CITY COUNCILMEMBER	1,706.90

Full - Time Classifications

Bi-Weekly Rates

Grade	Description	Assoc.	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
322	ACCOUNT CLERK - SCALE HOUSE	g	1,920.13	2,016.13	2,116.94	2,222.78	2,333.92			
324	ACCOUNT CLERK I	g	1,873.25	1,966.92	2,065.27	2,168.53	2,276.96			
323	ACCOUNT CLERK II	g	2,071.70	2,175.28	2,284.05	2,398.24	2,518.16			
370	ACCOUNTING TECHNICIAN I	g	2,274.98	2,388.73	2,508.16	2,633.57	2,765.25			
371	ACCOUNTING TECHNICIAN II	g	2,508.71	2,634.15	2,765.86	2,904.15	3,049.36			
374	ACCOUNTING TECHNICIAN III	g	2,634.14	2,765.84	2,904.13	3,049.34	3,201.81			
367	ADMINISTRATIVE ASSISTANT	g	2,497.07	2,621.93	2,753.03	2,890.68	3,035.21			
436	ADMINISTRATIVE LEADER	m	3,631.57	3,794.99	3,965.76	4,144.22	4,330.71	4,525.59	4,729.24	4,942.06
447	ARFF SPECIALIST I	f	3,135.03	3,291.78	3,456.37	3,629.19	3,810.65			
448	ARFF SPECIALIST II	f	3,448.47	3,620.89	3,801.93	3,992.03	4,191.63			
176	ASSISTANT CITY ATTORNEY (Org Leader Broadband - Non Safety)	m	6,519.61	-	-	-	10,866.01			
146	ASSISTANT CITY MANAGER (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
203	ASSISTANT PLANNER	g	2,855.62	2,998.40	3,148.32	3,305.74	3,471.03			
008	ASSISTANT TO THE CITY MANAGER	m	4,696.07	4,930.87	5,177.41	5,436.28	5,708.09			
204	ASSOCIATE PLANNER	g	3,602.92	3,783.06	3,972.21	4,170.82	4,379.36			
176	ASST DIR OF RECREATION & PARKS (Org Leader Broadband - Non Safety)	m	6,519.61	-	-	-	10,866.01			
388	AUTOMOTIVE SERVICE WRITER	g	2,713.21	2,848.87	2,991.31	3,140.88	3,297.92			
140	BUILDING DIVISION MANAGER	m	5,111.39	5,366.96	5,635.31	5,917.08	6,212.93			
217	BUILDING INSPECTOR I	g	2,695.97	2,830.78	2,972.31	3,120.92	3,276.97			
220	BUILDING INSPECTOR II	g	2,973.01	3,121.67	3,277.75	3,441.63	3,613.72			
347	BUILDING PERMIT TECHNICIAN I	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
348	BUILDING PERMIT TECHNICIAN II	g	2,556.10	2,683.91	2,818.10	2,959.00	3,106.95			
438	BUSINESS LEADER	m	5,164.46	5,396.86	5,639.72	5,893.51	6,158.72	6,435.86	6,725.48	7,028.13
164	BUSINESS SYSTEMS ANALYST	m	4,035.23	4,236.99	4,448.84	4,671.28	4,904.84			
230	CAD TECHNICIAN	g	2,831.21	2,972.78	3,121.41	3,277.48	3,441.36			
264	CHIEF BUILDING INSPECTOR	g	3,276.68	3,440.51	3,612.53	3,793.17	3,982.82			
130	CHIEF DEPUTY CITY CLERK	m	4,546.61	4,773.94	5,012.64	5,263.27	5,526.43			
146	CHIEF HUMAN RESOURCES OFFICER (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
146	CHIEF INFORMATION OFFICER (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
150	CHIEF OF POLICE (Corp Leader Broadband - Safety)	psmp	8,735.19	-	-	-	13,102.79			
226	CHIEF PUBLIC WORKS INSPECTOR	g	2,870.34	3,013.86	3,164.55	3,322.78	3,488.92			
146	CITY ATTORNEY (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
179	CITY MANAGER (Broadband)	m	10,254.32	-	-	-	14,601.85			
166	CODE ENFORCEMENT OFFICER I	g	2,784.68	2,923.91	3,070.11	3,223.62	3,384.80			
167	CODE ENFORCEMENT OFFICER II	g	3,040.93	3,192.98	3,352.63	3,520.25	3,696.27			
165	CODE ENFORCEMENT SUPERVISOR	g	3,660.22	3,843.23	4,035.39	4,237.15	4,449.01			
168	CODE ENFORCEMENT TECHNICIAN	g	2,239.49	2,351.47	2,469.04	2,592.49	2,722.11			
211	COMMUNITY PROGRAMS MANAGER	m	4,388.79	4,608.23	4,838.64	5,080.57	5,334.60			
340	CONFIDENTIAL OFFICE CLERK I	m	1,652.49	1,735.11	1,821.87	1,912.96	2,008.61			
341	CONFIDENTIAL OFFICE CLERK II	m	1,825.81	1,917.10	2,012.96	2,113.61	2,219.29			
311	CONFIDENTIAL SECRETARY	m	2,283.61	2,397.79	2,517.68	2,643.56	2,775.74			
343	CONFIDENTIAL TECHNICIAN I	m	2,283.61	2,397.79	2,517.68	2,643.56	2,775.74			
344	CONFIDENTIAL TECHNICIAN II	m	2,517.68	2,643.56	2,775.74	2,914.53	3,060.26			
346	CONFIDENTIAL TECHNICIAN III	m	2,914.54	3,060.27	3,213.28	3,373.94	3,542.64			
146	CORPORATE/EXECUTIVE LEADER - NON SAFETY (Broadband)	m	8,258.16	-	-	-	12,604.56			
150	CORPORATE/EXECUTIVE LEADER - SAFETY (Broadband)	psm	8,735.19	-	-	-	13,102.79			
265	CREW LEADER/MAINTENACE SPECIALIST	g	2,604.78	2,735.03	2,871.78	3,015.36	3,166.13			
298	CRIME ANALYST I	g	2,923.37	3,069.54	3,223.02	3,384.17	3,553.37			
414	CRIME ANALYST II	g	3,223.02	3,384.17	3,553.37	3,731.05	3,917.60			
421	CRIME LAB AND EVIDENCE SUPV	pn	4,629.83	4,861.32	5,104.39	5,359.61	5,627.59			
417	CRIMINALISTICS TECHNICIAN I	pn	2,889.00	3,033.45	3,185.12	3,344.38	3,511.60			
418	CRIMINALISTICS TECHNICIAN II	pn	3,745.60	3,932.88	4,129.52	4,336.00	4,552.80			
331	CUSTOMER SERVICE CLERK	g	1,612.99	1,693.64	1,778.32	1,867.23	1,960.59			
389	CUSTOMER SERVICE TECHNICIAN	g	2,349.13	2,466.58	2,589.91	2,719.41	2,855.38			
439	DEPUTY BUILDING OFFICIAL	m	4,089.11	4,293.57	4,508.25	4,733.66	4,970.34			
373	DEPUTY CITY CLERK	m	2,528.57	2,655.00	2,787.75	2,927.14	3,073.50			
009	DEPUTY CITY MANAGER	m	6,249.56	6,562.04	6,890.14	7,234.65	7,596.38			
176	DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER (Org Leader Broadband - Non Safety)	m	6,519.61	-	-	-	10,866.01			
176	DEPUTY DIRECTOR - SOLID WASTE (Org Leader Broadband - Non Safety)	m	6,519.61	-	-	-	10,866.01			
178	DEPUTY FIRE CHIEF (Org Leader Broadband- Safety)	psmf	6,769.78	-	-	-	11,137.38			
424	DIGITAL FORENSICS EXAMINER I	pn	4,040.37	4,242.39	4,454.51	4,677.24	4,911.10			
442	DIGITAL FORENSICS EXAMINER II	pn	4,454.51	4,677.24	4,911.10	5,156.66	5,414.49			

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			Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
146	DIR OF COMMUNITY DEVELOPMENT (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
146	DIR OF PUBLIC WORKS (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
146	DIR OF RECREATION & PARKS (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
146	DIRECTOR OF FINANCE (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
146	DIRECTOR OF UTILITIES (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
319	DISPATCHER I	pn	2,815.11	2,955.87	3,103.66	3,258.84	3,421.78			
320	DISPATCHER II	pn	3,265.52	3,428.80	3,600.24	3,780.25	3,969.26			
441	ELECTRICAL AND INSTRUMENTATION TECHNICIAN	g	3,574.92	3,753.66	3,941.34	4,138.41	4,345.32			
239	ELECTRICIAN I	g	2,845.57	2,987.85	3,137.23	3,294.10	3,458.81			
227	ELECTRICIAN II	g	3,294.10	3,458.81	3,631.75	3,813.34	4,004.01			
302	ENGINEER I	g	3,277.44	3,441.32	3,613.38	3,794.05	3,983.75			
303	ENGINEER II	g	3,613.40	3,794.07	3,983.77	4,182.96	4,392.11			
317	ENGINEER III	g	3,983.80	4,182.99	4,392.14	4,611.75	4,842.34			
231	ENGINEERING TECH II	g	2,551.46	2,679.03	2,812.99	2,953.63	3,101.32			
232	ENGINEERING TECH III	g	2,831.21	2,972.78	3,121.41	3,277.48	3,441.36			
228	EQUIPMENT MECHANIC I	g	2,356.41	2,474.23	2,597.95	2,727.85	2,864.24			
225	EQUIPMENT MECHANIC II	g	2,539.43	2,666.40	2,799.73	2,939.71	3,086.69			
190	EXECUTIVE ASSISTANT	m	3,102.38	3,257.50	3,420.38	3,591.40	3,770.97			
253	FACILITIES SUPERVISOR	g	3,436.03	3,607.83	3,788.22	3,977.63	4,176.51			
281	FIELD MECHANIC	g	2,669.27	2,802.74	2,942.87	3,090.02	3,244.52			
332	FINANCE CLERK I	g	1,920.15	2,016.16	2,116.97	2,222.81	2,333.95			
333	FINANCE CLERK II	g	2,117.37	2,223.23	2,334.39	2,451.11	2,573.66			
329	FINANCE LEAD CLERK	g	2,329.15	2,445.60	2,567.88	2,696.28	2,831.09			
449	FIRE BATTALION CHIEF	psmf	6,300.85	6,615.89	6,946.68	7,294.01	7,658.71			
450	FIRE CAPTAIN	f	4,527.35	4,753.72	4,991.41	5,240.98	5,503.03			
189	FIRE CHIEF (Corp Leader Broadband - Safety)	psmf	8,735.19	-	-	-	13,102.79			
451	FIRE ENGINEER	f	3,939.66	4,136.64	4,343.47	4,560.64	4,788.67			
452	FIRE FIGHTER	f	3,448.47	3,620.89	3,801.93	3,992.03	4,191.63			
453	FIRE FIGHTER IN TRAINING	f	2,582.23	2,711.34	2,846.91	2,989.26	3,138.72			
443	FIRE INSPECTOR I	f	3,008.39	3,158.81	3,316.75	3,482.59	3,656.72			
444	FIRE INSPECTOR II	f	3,316.77	3,482.61	3,656.74	3,839.58	4,031.56			
446	FIRE MARSHAL	m	6,154.11	6,461.82	6,784.91	7,124.16	7,480.37			
295	FIRE PREVENTION OFFICER I	f	3,135.03	3,291.78	3,456.37	3,629.19	3,810.65			
296	FIRE PREVENTION OFFICER II	f	3,448.47	3,620.89	3,801.93	3,992.03	4,191.63			
254	FLEET SERVICES SUPERVISOR	g	3,607.86	3,788.26	3,977.67	4,176.55	4,385.38			
182	GIS ANALYST	g	3,864.57	4,057.79	4,260.68	4,473.72	4,697.41			
299	GIS MANAGER	m	3,916.84	4,112.68	4,318.31	4,534.23	4,760.94			
192	GIS TECHNICIAN I	g	3,011.12	3,161.67	3,319.75	3,485.74	3,660.03			
193	GIS TECHNICIAN II	g	3,319.74	3,485.73	3,660.02	3,843.01	4,035.16			
440	GRAPHICS TECHNICIAN	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
372	GRANTS SPECIALIST I	g	2,629.11	2,760.57	2,898.60	3,043.53	3,195.70			
378	GRANTS SPECIALIST II	g	2,898.62	3,043.55	3,195.72	3,355.50	3,523.28			
209	GROUNDSKEEPER	g	1,782.13	1,871.24	1,964.81	2,063.04	2,166.19			
400	HEAVY EQUIPMENT MECHANIC	g	2,883.72	3,027.91	3,179.31	3,338.28	3,505.19			
401	HOUSING & COMMUNITY SERVICE TECHNICIAN	g	2,556.10	2,683.91	2,818.10	2,959.00	3,106.95			
423	INVESTIGATIVE SPECIALIST	pn	2,801.49	2,941.56	3,088.64	3,243.07	3,405.22			
426	INVESTIGATIVE SPECIALIST I	pn	2,801.49	2,941.56	3,088.64	3,243.07	3,405.22			
427	INVESTIGATIVE SPECIALIST II	pn	3,088.65	3,243.08	3,405.23	3,575.49	3,754.26			
286	LABORATORY COORDINATOR	g	3,173.11	3,331.76	3,498.35	3,673.26	3,856.93			
275	LANDFILL HEAVY EQUIP LEAD OPR	g	2,774.52	2,913.25	3,058.92	3,211.87	3,372.46			
274	LANDFILL HEAVY EQUIP OPR	g	2,516.51	2,642.34	2,774.46	2,913.18	3,058.84			
276	LANDFILL HEAVY EQUIP OPR II	g	2,642.34	2,774.46	2,913.18	3,058.84	3,211.78			
415	LEAD ACCOUNT CLERK - SCALE HOUSE	g	2,112.14	2,217.76	2,328.64	2,445.07	2,567.33			
432	LEAD CUSTOMER SERVICE TECHNICIAN	g	2,803.93	2,944.13	3,091.33	3,245.91	3,408.20			
282	LEAD MECHANIC	g	2,942.90	3,090.05	3,244.55	3,406.78	3,577.12			
425	LEAD POLICE SERVICE TECHNICIAN	pn	2,927.62	3,074.00	3,227.70	3,389.09	3,558.54			
307	LEAD WASTEWATER OPERATOR	g	3,309.82	3,475.31	3,649.08	3,831.54	4,023.11			
308	LEAD WATER OPERATOR	g	3,309.82	3,475.31	3,649.08	3,831.54	4,023.11			
428	LEGAL OFFICE SPECIALIST - CONFIDENTIAL	m	2,914.54	3,060.27	3,213.28	3,373.94	3,542.64			
350	LIBRARIAN I	g	2,662.78	2,795.92	2,935.72	3,082.51	3,236.63			
248	LIBRARIAN II	g	2,942.04	3,089.14	3,243.60	3,405.78	3,576.07			
147	LIBRARIAN III	m	4,480.11	4,704.12	4,939.33	5,186.30	5,445.62			
352	LIBRARY ASSISTANT I	g	2,069.84	2,173.32	2,282.00	2,396.09	2,515.90			
354	LIBRARY ASSISTANT II	g	2,282.29	2,396.41	2,516.23	2,642.03	2,774.13			
351	LIBRARY CLERK	g	2,016.23	2,117.05	2,222.91	2,334.06	2,450.75			
146	LIBRARY DIRECTOR (Corp Leader Broadband - Non Safety)	m	8,258.16	-	-	-	12,604.56			
353	LIBRARY TECHNICIAN	g	2,471.41	2,594.98	2,724.74	2,860.98	3,004.02			
244	MAINTENANCE WORKER I	g	2,050.19	2,152.70	2,260.33	2,373.35	2,492.01			
240	MAINTENANCE WORKER II	g	2,209.47	2,319.95	2,435.94	2,557.74	2,685.63			
330	OFFICE ASSISTANT I	g	1,735.73	1,822.53	1,913.65	2,009.34	2,109.81			
328	OFFICE ASSISTANT II	g	1,917.75	2,013.64	2,114.33	2,220.04	2,331.05			

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Grade	Description	Assoc.	Bi-Weekly Rates Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
176	ORGANIZATIONAL / ENTERPRISE LEADER - NON SAFETY (Broadband)	m	6,519.61	-	-	-	10,866.01			
177	ORGANIZATIONAL / ENTERPRISE LEADER - SAFETY (Broadband)	psm	6,769.78	-	-	-	11,137.38			
382	OUTREACH COORDINATOR	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
183	PARK SERVICES OFFICER	g	2,211.00	2,321.55	2,437.63	2,559.51	2,687.49			
238	PARK SERVICES OFFICER II	g	2,682.83	2,816.97	2,957.83	3,105.72	3,261.00			
283	PARK SERVICES OFFICER III	g	3,127.33	3,283.70	3,447.89	3,620.28	3,801.29			
268	PARKS & FOREST SUPERVISOR	g	3,407.31	3,577.68	3,756.57	3,944.40	4,141.62			
430	PEG PRODUCTION MANAGER	m	3,128.45	3,284.87	3,449.11	3,621.57	3,802.65			
278	PLAN CHECK ENGINEER	m	4,961.19	5,209.25	5,469.71	5,743.20	6,030.36			
124	PLANNING DIVISION MANAGER	m	6,287.93	6,602.33	6,932.45	7,279.07	7,643.02			
216	PLANNING TECHNICIAN	g	2,332.56	2,449.18	2,571.64	2,700.23	2,835.23			
297	PLANS EXAMINER	g	3,117.22	3,273.09	3,436.75	3,608.59	3,789.01			
422	POLICE CORPORAL	p	4,064.51	4,267.74	4,481.13	4,705.19	4,940.45			
177	POLICE DIVISION COMMANDER (Org Leader Broadband - Safety)	psmp	6,769.78	-	-	-	11,137.38			
416	POLICE LIEUTENANT	pmm	6,312.86	6,628.50	6,959.93	7,307.93	7,673.33			
413	POLICE OFFICER	p	3,771.48	3,960.05	4,158.05	4,365.95	4,584.25			
355	POLICE RECORDS SUPERVISOR	g	2,876.66	3,020.49	3,171.51	3,330.09	3,496.59			
327	POLICE RECORDS TECH-DETECTIVES	g	2,361.56	2,479.63	2,603.61	2,733.79	2,870.48			
325	POLICE RECORDS TECHNICIAN I	g	2,186.76	2,296.09	2,410.89	2,531.44	2,658.01			
326	POLICE RECORDS TECHNICIAN II	g	2,361.56	2,479.63	2,603.61	2,733.79	2,870.48			
410	POLICE SERGEANT	pmm	5,096.19	5,351.00	5,618.55	5,899.48	6,194.45			
256	POLICE SERVICES TECHNICIAN	pn	2,655.44	2,788.21	2,927.62	3,074.00	3,227.70			
390	POLICE TRAINEE	pn	3,164.70	3,322.94	3,489.09	3,663.54	3,846.72			
293	PRINCIPAL CIVIL ENGINEER	m	5,534.48	5,811.20	6,101.76	6,406.85	6,727.19			
127	PRINCIPAL PLANNER	m	4,936.40	5,183.22	5,442.38	5,714.50	6,000.23			
437	PROGRAM LEADER	m	4,330.70	4,525.58	4,729.24	4,942.06	5,164.45	5,396.85	5,639.71	5,893.50
362	PROPERTY-EVIDENCE CLERK	g	2,551.84	2,679.43	2,813.39	2,954.06	3,101.77			
454	PUBLIC SAFETY COMMUNICATIONS MANAGER	m	4,848.60	5,091.03	5,345.58	5,612.86	5,893.50			
241	PUBLIC WORKS INSPECTOR	g	2,603.51	2,733.68	2,870.36	3,013.88	3,164.57			
135	PUBLIC WORKS OPERATIONS MGR	m	5,111.39	5,366.96	5,635.31	5,917.08	6,212.93			
169	PUBLIC WORKS TECHNICIAN I	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
170	PUBLIC WORKS TECHNICIAN II	g	2,556.10	2,683.91	2,818.10	2,959.00	3,106.95			
257	RECREATION COORDINATOR	g	2,668.11	2,801.51	2,941.59	3,088.67	3,243.11			
285	RECREATION SUPERVISOR	g	3,087.90	3,242.29	3,404.41	3,574.63	3,753.37			
259	RECREATION TECHNICIAN	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
316	REGULATORY COMPLIANCE MANAGER	m	5,111.39	5,366.96	5,635.31	5,917.08	6,212.93			
252	REGULATORY COMPLIANCE SPECIALIST I	g	2,592.51	2,722.14	2,858.24	3,001.16	3,151.22			
314	REGULATORY COMPLIANCE SPECIALIST II	g	2,858.24	3,001.16	3,151.22	3,308.78	3,474.22			
431	REGULATORY COMPLIANCE SUPERVISOR	g	3,276.83	3,440.67	3,612.71	3,793.34	3,983.01			
312	SECRETARY	g	2,195.95	2,305.74	2,421.03	2,542.08	2,669.19			
313	SECRETARY TO THE CITY MANAGER	m	2,823.18	2,964.34	3,112.56	3,268.19	3,431.60			
176	SENIOR ASSISTANT CITY ATTORNEY (Org Leader Broadband - Non Safety)	m	6,519.61	-	-	-	10,866.01			
349	SENIOR BUILDING PERMIT TECH	g	2,728.02	2,864.43	3,007.64	3,158.02	3,315.93			
292	SENIOR CIVIL ENGINEER	g	4,363.23	4,581.39	4,810.46	5,050.99	5,303.54			
267	SENIOR CREW LEADER-MAINT SPEC	g	2,735.01	2,871.76	3,015.34	3,166.11	3,324.41			
321	SENIOR DISPATCHER	pn	3,601.85	3,781.94	3,971.04	4,169.59	4,378.07			
237	SENIOR PARK SERVICES OFFICER	g	3,659.45	3,842.43	4,034.55	4,236.27	4,448.09			
205	SENIOR PLANNER	g	4,247.57	4,459.94	4,682.93	4,917.08	5,162.93			
201	SENIOR PLANS EXAMINER	g	3,613.40	3,794.07	3,983.77	4,182.96	4,392.11			
337	SENIOR POLICE RECORDS TECH	g	2,588.73	2,718.17	2,854.07	2,996.78	3,146.62			
163	SENIOR PROJECT MANAGER	m	4,696.07	4,930.87	5,177.41	5,436.28	5,708.09			
210	SENIOR SYSTEMS ANALYST	m	5,052.85	5,305.49	5,570.76	5,849.30	6,141.77			
304	SENIOR TRAFFIC SIGNAL TECH	g	3,058.79	3,211.73	3,372.31	3,540.93	3,717.98			
184	SHAREPOINT DEVELOPER	g	3,942.30	4,139.42	4,346.38	4,563.70	4,791.89			
195	SOLID WASTE COLLECTIONS SUPV	g	3,570.14	3,748.65	3,936.09	4,132.90	4,339.54			
196	SOLID WASTE EQUIP CREW LDR	g	2,451.55	2,574.12	2,702.83	2,837.97	2,979.87			
246	SOLID WASTE EQUIP LEAD OPR	g	2,711.24	2,846.80	2,989.14	3,138.60	3,295.53			
222	SOLID WASTE EQUIPMENT OPR I	g	2,289.00	2,403.46	2,523.63	2,649.82	2,782.31			
224	SOLID WASTE EQUIPMENT OPR II	g	2,334.78	2,451.52	2,574.09	2,702.80	2,837.94			
197	SOLID WASTE LANDFILL SUPV	g	3,570.14	3,748.65	3,936.09	4,132.90	4,339.54			
154	SOLID WASTE MANAGER	m	4,848.60	5,091.03	5,345.58	5,612.86	5,893.50			
380	SPECIAL DISTRICTS COORDINATOR	g	3,407.31	3,577.68	3,756.57	3,944.40	4,141.62			
411	SPECIAL DISTRICTS PLANNING TECHNICIAN	g	2,309.45	2,424.93	2,546.18	2,673.48	2,807.15			
358	SPECIAL DISTRICTS SUPERVISOR	g	3,800.97	3,991.02	4,190.57	4,400.10	4,620.10			
381	SPECIAL DISTRICTS TECHNICIAN	g	2,628.58	2,760.01	2,898.00	3,042.90	3,195.05			
271	STREET MAINT SUPERVISOR	g	3,436.03	3,607.83	3,788.22	3,977.63	4,176.51			
214	SYSTEMS ANALYST I	g	3,574.92	3,753.66	3,941.34	4,138.41	4,345.32			
215	SYSTEMS ANALYST II	g	3,942.30	4,139.42	4,346.38	4,563.70	4,791.89			
290	TRAFFIC SIGNAL TECHNICIAN	g	2,845.39	2,987.66	3,137.04	3,293.90	3,458.60			
202	TRANSIT ASSISTANT	g	1,782.13	1,871.24	1,964.81	2,063.04	2,166.19			
229	TRANSIT COORDINATOR	g	2,505.73	2,631.02	2,762.57	2,900.70	3,045.73			

City of Santa Maria

Comprehensive Schematic Pay Schedule

Adopted 8-4-26
Effective 8-8-26

			Bi-Weekly Rates							
Grade	**Description**	**Assoc.**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**	**Step G**	**Step H**
185	TRANSIT PLANNER	g	3,239.75	3,401.74	3,571.83	3,750.42	3,937.93			
288	TRANSIT SERVICES MANAGER	m	5,111.39	5,366.96	5,635.31	5,917.08	6,212.93			
383	UTILITIES ACCOUNTING TECH I	g	2,274.98	2,388.73	2,508.16	2,633.57	2,765.25			
384	UTILITIES ACCOUNTING TECH II	g	2,508.71	2,634.15	2,765.86	2,904.15	3,049.36			
385	UTILITIES ACCOUNTING TECH III	g	2,634.14	2,765.84	2,904.13	3,049.34	3,201.81			
429	UTILITIES OFFICE SPECIALIST	g	2,013.64	2,114.33	2,220.04	2,331.05	2,447.60			
387	UTILITIES OUTREACH SPECIALIST	g	2,315.67	2,431.45	2,553.02	2,680.67	2,814.71			
207	UTILITIES TECHNOLOGY ANALYST	g	3,574.92	3,753.66	3,941.34	4,138.41	4,345.32			
334	UTILITY BILLING LEAD CLERK	g	2,329.15	2,445.60	2,567.88	2,696.28	2,831.09			
223	UTILITY BILLING SUPERVISOR	g	2,445.58	2,567.86	2,696.26	2,831.07	2,972.63			
306	WASTEWATER OPERATOR	g	2,803.93	2,944.13	3,091.33	3,245.91	3,408.20			
405	WASTEWATER OPERATOR I	g	2,490.16	2,614.67	2,745.40	2,882.67	3,026.81			
406	WASTEWATER OPERATOR II	g	2,803.93	2,944.13	3,091.33	3,245.91	3,408.20			
407	WASTEWATER OPERATOR III	g	3,091.34	3,245.92	3,408.21	3,578.62	3,757.55			
305	WASTEWATER OPERATOR TRAINEE	g	2,490.16	2,614.67	2,745.40	2,882.67	3,026.81			
198	WASTEWATER SUPERVISOR	g	4,102.38	4,307.50	4,522.87	4,749.02	4,986.47			
247	WATER CONSERVATION SPECIALIST	g	2,776.08	2,914.88	3,060.63	3,213.66	3,374.34			
309	WATER OPERATOR	g	2,803.93	2,944.13	3,091.33	3,245.91	3,408.20			
402	WATER OPERATOR I	g	2,490.16	2,614.67	2,745.40	2,882.67	3,026.81			
403	WATER OPERATOR II	g	2,803.93	2,944.13	3,091.33	3,245.91	3,408.20			
404	WATER OPERATOR III	g	3,091.34	3,245.92	3,408.21	3,578.62	3,757.55			
310	WATER OPERATOR TRAINEE	g	2,490.16	2,614.67	2,745.40	2,882.67	3,026.81			
258	WATER RESOURCES LEAD OPERATOR	g	3,363.22	3,531.37	3,707.94	3,893.34	4,088.01			
134	WATER RESOURCES MANAGER	m	5,534.48	5,811.20	6,101.76	6,406.85	6,727.19			
263	WATER RESOURCES OPERATOR	g	3,050.49	3,203.01	3,363.16	3,531.32	3,707.88			
199	WATER SUPERVISOR	g	4,102.38	4,307.50	4,522.87	4,749.02	4,986.47			
243	WATER SYSTEM OPERATOR I	g	2,429.49	2,550.96	2,678.51	2,812.44	2,953.05			
249	WATER SYSTEM OPERATOR II	g	2,735.46	2,872.23	3,015.84	3,166.64	3,324.98			

City of Santa Maria

Comprehensive Schematic Pay Schedule

Hourly Rates (Part-Time - Limited Service)

Adopted 8-4-2026
Effective 8-8-2026

			Hourly Rates				
Grade	**Description**	**Assoc.**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**
za	ACCOUNT CLERK AIDE	z	21.38	22.45	23.57	24.76	25.99
ac	ADMINISTRATIVE AIDE I	e	21.07	22.12	23.23	-	-
ab	ADMINISTRATIVE AIDE II	e	24.39	25.62	26.89	-	-
aa	ADMINISTRATIVE AIDE III	e	28.33	29.75	31.24	-	-
ae	AQUATICS SAFETY & EDUCATIONAL SPEC	e	17.90	18.80	19.74	-	-
al	ASSIST LIBRARY TECHNICIAN	e	16.90	17.75	18.63	-	-
as	ASSISTANT CLERK - OFFICE	e	16.90	17.75	18.63	-	-
ap	ASST PUBLIC WORKS INSPECTOR	e	29.06	30.51	32.04	-	-
cd	CERTIFIED DISPATCH AIDE	e	31.44	33.01	34.66	-	-
zc	CLERK II	z	23.06	24.21	25.43	26.70	28.04
zx	COMMUNITY OUTREACH COORDINATOR	z	26.08	27.39	28.75	30.19	31.70
cl	CONSULTANT I	e	39.92	41.92	44.02	-	-
cm	CONSULTANT II	e	46.23	48.53	50.96	-	-
cn	CONSULTANT III	e	53.85	56.54	59.36	-	-
co	CONSULTANT IV	e	63.04	68.29	73.54	-	-
cp	CUSTOMER SERVICE PHONE OPER*	e	16.90	17.75	18.63	-	-
ya	EMERGENCY SERVICES SPECIALIST	z	35.78	37.57	39.44	41.41	43.48
ec	EXECUTIVE CONSULTANT	e	112.00	117.60	123.48	-	-
zp	FACILITY SPECIALIST II	z	21.98	23.08	24.24	25.45	26.72
zq	FACILITY SPECIALIST III	z	23.63	24.82	26.06	27.37	28.73
lo	GENERAL LABORER	e	16.90	17.75	18.63	-	-
d1	INTERIM DIRECTOR I	e	63.04	68.29	73.54	-	-
d2	INTERIM DIRECTOR II	e	78.80	84.05	89.30	-	-
d3	INTERIM DIRECTOR III	e	94.55	99.81	105.06	-	-
ci	INTERN - GENERAL	e	16.90	17.75	18.63	-	-
ei	INTERN - PROFESSION	e	16.90	17.75	18.63	-	-
i1	INVESTIGATIVE OFFICER I	e	73.54	-	-	-	-
i2	INVESTIGATIVE OFFICER II	e	105.06	-	-	-	-
zf	LABORER III	z	19.40	20.37	21.39	22.46	23.58
lp	LIBRARY PAGE	e	16.90	17.75	18.63	-	-
zg	LIBRARY TECHNICAL ASSISTANT	z	27.43	28.79	30.23	31.74	33.33
lg	LIFEGUARD	e	16.90	17.75	18.63	-	-
mt	MAINTENANCE TECHNICIAN	e	16.90	17.75	18.63	-	-
ma	MULTIMEDIA ASSISTANT	e	16.90	17.75	18.63	-	-
ps	PARK SERVICES AIDE	e	16.90	17.75	18.63	-	-
zy	PARK SERVICES COORDINATOR	z	45.49	47.77	50.15	52.66	55.29
pc	POLICE CADET	e	16.90	17.75	18.63	-	-
zi	POLICE RECORDS CLERK	z	20.33	21.35	22.42	23.54	24.71
po	PROVISIONAL OFFICER	e	39.91	41.91	44.01	46.21	48.52
ra	RECREATION ACTIVITY SPECIALIST	z	19.60	20.58	21.61	22.70	23.83
re	RECREATION LEADER II	e	16.90	17.75	18.63	-	-
rc	REGULATORY COMPLIANCE CLERK	e	16.90	17.75	18.63	-	-
ao	RESERVE POLICE OFFICER LEVEL 1	e	21.01	-	-	-	-
bo	RESERVE POLICE OFFICER LEVEL 2	e	17.86	-	-	-	-
ze	SECURITY GUARD	z	22.29	23.40	24.57	25.80	27.09
zz	SENIOR LIFEGUARD	z	21.64	22.73	23.86	25.05	26.31
sl	SKILLED LABORER	e	22.02	23.12	24.28	-	-
sa	STAFF AIDE - FACILITIES	e	16.90	17.75	18.63	-	-
zt	STAFF ASSISTANT	z	18.85	19.79	20.78	21.82	22.91
si	SWIM INSTRUCTOR	e	17.90	18.80	19.74	-	-
sc	SWIM POOL CLERK	e	16.90	17.75	18.63	-	-
t1	TECHNICAL AIDE I	e	16.90	17.75	18.63	-	-
t2	TECHNICAL AIDE II	e	16.90	17.75	18.63	-	-
t3	TECHNICAL AIDE III	e	18.20	19.11	20.06	-	-
tp	TEMPORARY PLANNER	e	34.84	36.59	38.41	-	-
zr	TRANSIT TECHNICIAN	z	21.94	23.04	24.19	25.41	26.68