

**City of Santa Maria**  
**Schematic Full-Time Bi-Weekly Rates**  
**Effective 09/20/2022**

Grade	Description	Assoc.	Bi-Weekly Rates				
			Step A	Step B	Step C	Step D	Step E
322	ACCOUNT CLERK - SCALE HOUSE	g	1,665.82	1,749.11	1,836.57	1,928.40	2,024.82
324	ACCOUNT CLERK I	g	1,625.15	1,706.41	1,791.73	1,881.32	1,975.39
323	ACCOUNT CLERK II	g	1,797.32	1,887.19	1,981.55	2,080.63	2,184.66
136	ACCOUNTING MANAGER	m	4,145.18	4,352.44	4,570.06	4,798.56	5,038.49
370	ACCOUNTING TECHNICIAN I	g	1,973.67	2,072.35	2,175.97	2,284.77	2,399.01
371	ACCOUNTING TECHNICIAN II	g	2,176.45	2,285.27	2,399.53	2,519.51	2,645.49
374	ACCOUNTING TECHNICIAN III	g	2,285.26	2,399.52	2,519.50	2,645.48	2,777.75
367	ADMINISTRATIVE ASSISTANT	g	2,166.34	2,274.66	2,388.39	2,507.81	2,633.20
447	ARFF SPECIALIST I	f	2,583.10	2,712.26	2,847.87	2,990.26	3,139.77
448	ARFF SPECIALIST II	f	2,841.36	2,983.43	3,132.60	3,289.23	3,453.69
126	ASSISTANT CITY ATTORNEY	m	5,274.31	5,538.03	5,814.93	6,105.68	6,410.96
110	ASSISTANT CITY MANAGER	m	6,777.29	7,116.15	7,471.96	7,845.56	8,237.84
203	ASSISTANT PLANNER	g	2,217.32	2,328.19	2,444.60	2,566.83	2,695.17
008	ASSISTANT TO THE CITY MANAGER	m	4,155.59	4,363.37	4,581.54	4,810.62	5,051.15
204	ASSOCIATE PLANNER	g	2,797.57	2,937.45	3,084.32	3,238.54	3,400.47
132	ASST DIR OF RECREATION & PARKS	m	4,523.10	4,749.26	4,986.72	5,236.06	5,497.86
388	AUTOMOTIVE SERVICE WRITER	g	2,353.85	2,471.54	2,595.12	2,724.88	2,861.12
140	BUILDING DIVISION MANAGER	m	4,523.10	4,749.26	4,986.72	5,236.06	5,497.86
217	BUILDING INSPECTOR I	g	2,338.91	2,455.86	2,578.65	2,707.58	2,842.96
220	BUILDING INSPECTOR II	g	2,579.25	2,708.21	2,843.62	2,985.80	3,135.09
347	BUILDING PERMIT TECHNICIAN I	g	2,003.58	2,103.76	2,208.95	2,319.40	2,435.37
348	BUILDING PERMIT TECHNICIAN II	g	2,217.56	2,328.44	2,444.86	2,567.10	2,695.46
173/174/175	BUSINESS PROGRAM LEADER (Broadband)	m	3,213.60	-	-	-	5,849.25
164	BUSINESS SYSTEMS ANALYST	m	3,570.81	3,749.35	3,936.82	4,133.66	4,340.34
230	CAD TECHNICIAN	g	2,456.23	2,579.04	2,707.99	2,843.39	2,985.56
264	CHIEF BUILDING INSPECTOR	g	2,842.70	2,984.84	3,134.08	3,290.78	3,455.32
130	CHIEF DEPUTY CITY CLERK	m	4,023.32	4,224.49	4,435.71	4,657.50	4,890.38
159	CHIEF HUMAN RESOURCES OFFICER	m	6,110.94	6,416.49	6,737.31	7,074.18	7,427.89
160	CHIEF INFORMATION OFFICER	m	5,395.94	5,665.74	5,949.03	6,246.48	6,558.80
115	CHIEF OF POLICE	psmp	7,856.60	8,249.43	8,661.90	9,095.00	9,549.75
226	CHIEF PUBLIC WORKS INSPECTOR	g	2,490.19	2,614.70	2,745.44	2,882.71	3,026.85
111	CITY ATTORNEY	m	7,548.33	7,925.75	8,322.04	8,738.14	9,175.05
005	CITY MANAGER (Broadband)	m	9,074.12	-	-	-	12,921.27
166	CODE ENFORCEMENT OFFICER I	g	2,162.82	2,270.96	2,384.51	2,503.74	2,628.93
167	CODE ENFORCEMENT OFFICER II	g	2,361.83	2,479.92	2,603.92	2,734.12	2,870.83
165	CODE ENFORCEMENT SUPERVISOR	g	2,842.83	2,984.97	3,134.22	3,290.93	3,455.48
168	CODE ENFORCEMENT TECHNICIAN	g	1,739.38	1,826.35	1,917.67	2,013.55	2,114.23
211	COMMUNITY PROGRAMS MANAGER	m	3,883.67	4,077.85	4,281.74	4,495.83	4,720.62
340	CONFIDENTIAL OFFICE CLERK I	m	1,462.30	1,535.42	1,612.19	1,692.80	1,777.44
341	CONFIDENTIAL OFFICE CLERK II	m	1,615.68	1,696.46	1,781.28	1,870.34	1,963.86
311	CONFIDENTIAL SECRETARY	m	2,020.78	2,121.82	2,227.91	2,339.31	2,456.28
343	CONFIDENTIAL TECHNICIAN I	m	2,020.78	2,121.82	2,227.91	2,339.31	2,456.28
344	CONFIDENTIAL TECHNICIAN II	m	2,227.91	2,339.31	2,456.28	2,579.09	2,708.04
346	CONFIDENTIAL TECHNICIAN III	m	2,579.09	2,708.04	2,843.45	2,985.62	3,134.90
146	CORPORATE/EXECUTIVE LEADER - NON SAFETY (Broadband)	m	7,307.70	-	-	-	11,153.85
150	CORPORATE/EXECUTIVE LEADER - SAFETY (Broadband)	psm	7,692.31	-	-	-	11,538.47
298	CRIME ANALYST	g	2,348.32	2,465.74	2,589.03	2,718.48	2,854.40
421	CRIME LAB AND EVIDENCE SUPV	pn	3,919.14	4,115.10	4,320.86	4,536.90	4,763.75
417	CRIMINALISTICS TECHNICIAN I	pn	2,445.53	2,567.81	2,696.20	2,831.01	2,972.56
418	CRIMINALISTICS TECHNICIAN II	pn	3,170.63	3,329.16	3,495.62	3,670.40	3,853.92
331	CUSTOMER SERVICE CLERK	g	1,399.36	1,469.33	1,542.80	1,619.94	1,700.94
389	CUSTOMER SERVICE TECHNICIAN	g	2,038.00	2,139.90	2,246.90	2,359.25	2,477.21
373	DEPUTY CITY CLERK	m	2,237.55	2,349.43	2,466.90	2,590.25	2,719.76

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009	DEPUTY CITY MANAGER	m	5,530.27	5,806.78	6,097.12	6,401.98	6,722.08
149	DEPUTY DIRECTOR - SOLID W	m	5,530.27	5,806.78	6,097.12	6,401.98	6,722.08
142	DEPUTY FIRE CHIEF	psmf	6,497.57	6,822.45	7,163.57	7,521.75	7,897.84
424	DIGITAL FORENSICS EXAMINER	pn	3,420.17	3,591.18	3,770.74	3,959.28	4,157.24
112	DIR OF COMMUNITY DEVELOPMENT	m	6,778.44	7,117.36	7,473.23	7,846.89	8,239.23
114	DIR OF PUBLIC WORKS-CITY ENGR	m	6,368.47	6,686.89	7,021.23	7,372.29	7,740.90
117	DIR OF RECREATION & PARKS	m	6,164.83	6,473.07	6,796.72	7,136.56	7,493.39
118	DIRECTOR OF FINANCE	m	6,526.75	6,853.09	7,195.74	7,555.53	7,933.31
144	DIRECTOR OF UTILITIES	m	6,839.44	7,181.41	7,540.48	7,917.50	8,313.38
319	DISPATCHER I	pn	2,382.98	2,502.13	2,627.24	2,758.60	2,896.53
320	DISPATCHER II	pn	2,764.25	2,902.46	3,047.58	3,199.96	3,359.96
302	ENGINEER I	g	2,843.37	2,985.54	3,134.82	3,291.56	3,456.14
303	ENGINEER II	g	3,134.83	3,291.57	3,456.15	3,628.96	3,810.41
317	ENGINEER III	g	3,456.17	3,628.98	3,810.43	4,000.95	4,201.00
231	ENGINEERING TECH II	g	2,213.53	2,324.21	2,440.42	2,562.44	2,690.56
232	ENGINEERING TECH III	g	2,456.23	2,579.04	2,707.99	2,843.39	2,985.56
228	EQUIPMENT MECHANIC I	g	2,044.32	2,146.54	2,253.87	2,366.56	2,484.89
225	EQUIPMENT MECHANIC II	g	2,203.10	2,313.26	2,428.92	2,550.37	2,677.89
191	EXECUTIVE ADMINISTRATOR	m	3,578.93	3,757.88	3,945.77	4,143.06	4,350.21
190	EXECUTIVE ASSISTANT	m	2,745.32	2,882.59	3,026.72	3,178.06	3,336.96
253	FACILITIES SUPERVISOR	g	2,980.96	3,130.01	3,286.51	3,450.84	3,623.38
281	FIELD MECHANIC	g	2,315.74	2,431.53	2,553.11	2,680.77	2,814.81
332	FINANCE CLERK I	g	1,665.84	1,749.13	1,836.59	1,928.42	2,024.84
333	FINANCE CLERK II	g	1,836.94	1,928.79	2,025.23	2,126.49	2,232.81
329	FINANCE LEAD CLERK	g	2,020.66	2,121.69	2,227.77	2,339.16	2,456.12
449	FIRE BATTALION CHIEF	psmf	5,548.60	5,826.03	6,117.33	6,423.20	6,744.36
450	FIRE CAPTAIN	f	3,574.15	3,752.86	3,940.50	4,137.53	4,344.41
116	FIRE CHIEF	psmf	7,521.75	7,897.84	8,292.73	8,707.37	9,142.74
451	FIRE ENGINEER	f	3,139.40	3,296.37	3,461.19	3,634.25	3,815.96
452	FIRE FIGHTER	f	2,841.36	2,983.43	3,132.60	3,289.23	3,453.69
453	FIRE FIGHTER IN TRAINING	f	2,127.62	2,234.00	2,345.70	2,462.99	2,586.14
443	FIRE INSPECTOR I	f	2,478.76	2,602.70	2,732.84	2,869.48	3,012.95
444	FIRE INSPECTOR II	f	2,732.84	2,869.48	3,012.95	3,163.60	3,321.78
446	FIRE MARSHAL	m	5,445.81	5,718.10	6,004.01	6,304.21	6,619.42
295	FIRE PREVENTION OFFICER I	f	2,583.10	2,712.26	2,847.87	2,990.26	3,139.77
296	FIRE PREVENTION OFFICER II	f	2,841.36	2,983.43	3,132.60	3,289.23	3,453.69
254	FLEET SERVICES SUPERVISOR	g	3,130.03	3,286.53	3,450.86	3,623.40	3,804.57
299	GIS MANAGER	m	3,466.04	3,639.34	3,821.31	4,012.38	4,213.00
192	GIS TECHNICIAN I	g	2,612.31	2,742.93	2,880.08	3,024.08	3,175.28
193	GIS TECHNICIAN II	g	2,880.07	3,024.07	3,175.27	3,334.03	3,500.73
372	GRANTS SPECIALIST I	g	2,280.90	2,394.95	2,514.70	2,640.44	2,772.46
378	GRANTS SPECIALIST II	g	2,514.71	2,640.45	2,772.47	2,911.09	3,056.64
209	GRANDSKEEPER	g	1,546.10	1,623.41	1,704.58	1,789.81	1,879.30
400	HEAVY EQUIPMENT MECHANIC	g	2,501.79	2,626.88	2,758.22	2,896.13	3,040.94
401	HOUSING & COMMUNITY SERVICE TECHNICIAN	g	2,217.56	2,328.44	2,444.86	2,567.10	2,695.46
423	INVESTIGATIVE SPECIALIST	g	2,383.02	2,502.17	2,627.28	2,758.64	2,896.57
286	LABORATORY COORDINATOR	g	2,752.85	2,890.49	3,035.01	3,186.76	3,346.10
275	LANDFILL HEAVY EQUIP LEAD OPR	g	2,407.05	2,527.40	2,653.77	2,786.46	2,925.78
274	LANDFILL HEAVY EQUIP OPR	g	2,183.22	2,292.38	2,407.00	2,527.35	2,653.72
276	LANDFILL HEAVY EQUIP OPR II	g	2,292.38	2,407.00	2,527.35	2,653.72	2,786.41
282	LEAD MECHANIC	g	2,553.13	2,680.79	2,814.83	2,955.57	3,103.35
307	LEAD WASTEWATER OPERATOR	g	2,871.45	3,015.02	3,165.77	3,324.06	3,490.26
308	LEAD WATER OPERATOR	g	2,871.45	3,015.02	3,165.77	3,324.06	3,490.26
350	LIBRARIAN I	g	2,127.56	2,233.94	2,345.64	2,462.92	2,586.07
248	LIBRARIAN II	g	2,350.69	2,468.22	2,591.63	2,721.21	2,857.27
147	LIBRARIAN III	m	3,964.48	4,162.70	4,370.84	4,589.38	4,818.85
352	LIBRARY ASSISTANT I	g	1,795.70	1,885.49	1,979.76	2,078.75	2,182.69

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354	LIBRARY ASSISTANT II	g	1,980.01	2,079.01	2,182.96	2,292.11	2,406.72
351	LIBRARY CLERK	g	1,399.36	1,469.33	1,542.80	1,619.94	1,700.94
161	LIBRARY DIRECTOR	m	6,157.73	6,465.62	6,788.90	7,128.35	7,484.77
353	LIBRARY TECHNICIAN	g	1,974.66	2,073.39	2,177.06	2,285.91	2,400.21
244	MAINTENANCE WORKER I	g	1,667.75	1,751.14	1,838.70	1,930.64	2,027.17
240	MAINTENANCE WORKER II	g	1,797.32	1,887.19	1,981.55	2,080.63	2,184.66
330	OFFICE ASSISTANT I	g	1,399.36	1,469.33	1,542.80	1,619.94	1,700.94
328	OFFICE ASSISTANT II	g	1,546.10	1,623.41	1,704.58	1,789.81	1,879.30
176	ORGANIZATIONAL / ENTERPRISE LEADER - NON SAFETY (Broadband)	m	5,769.25	-	-	-	9,615.40
177	ORGANIZATIONAL / ENTERPRISE LEADER - SAFETY (Broadband)	psm	5,923.08	-	-	-	9,769.23
382	OUTREACH COORDINATOR	g	2,003.58	2,103.76	2,208.95	2,319.40	2,435.37
238	PARK SERVICES OFFICER II	g	2,076.46	2,180.28	2,289.29	2,403.75	2,523.94
283	PARK SERVICES OFFICER III	g	2,533.27	2,659.93	2,792.93	2,932.58	3,079.21
268	PARKS & FOREST SUPERVISOR	g	2,956.03	3,103.83	3,259.02	3,421.97	3,593.07
278	PLAN CHECK ENGINEER	m	4,390.19	4,609.70	4,840.19	5,082.20	5,336.31
124	PLANNING DIVISION MANAGER	m	5,564.22	5,842.43	6,134.55	6,441.28	6,763.34
216	PLANNING TECHNICIAN	g	2,023.62	2,124.80	2,231.04	2,342.59	2,459.72
297	PLANS EXAMINER	g	2,704.36	2,839.58	2,981.56	3,130.64	3,287.17
152	POLICE COMMANDER	psmp	6,952.36	7,299.98	7,664.98	8,048.23	8,450.64
422	POLICE CORPORAL	p	3,440.60	3,612.63	3,793.26	3,982.92	4,182.07
151	POLICE DIVISION COMMANDER	psmp	6,749.15	7,086.61	7,440.94	7,812.99	8,203.64
416	POLICE LIEUTENANT	pmm	5,397.25	5,667.11	5,950.47	6,247.99	6,560.39
413	POLICE OFFICER	p	3,192.54	3,352.17	3,519.78	3,695.77	3,880.56
355	POLICE RECORDS SUPERVISOR	g	2,495.66	2,620.44	2,751.46	2,889.03	3,033.48
327	POLICE RECORDS TECH-DETECTIVES	g	1,691.71	1,776.30	1,865.12	1,958.38	2,056.30
325	POLICE RECORDS TECHNICIAN I	g	1,493.80	1,568.49	1,646.91	1,729.26	1,815.72
326	POLICE RECORDS TECHNICIAN II	g	1,650.47	1,732.99	1,819.64	1,910.62	2,006.15
410	POLICE SERGEANT	pmm	4,357.05	4,574.90	4,803.65	5,043.83	5,296.02
256	POLICE SERVICES TECHNICIAN	pn	2,138.35	2,245.27	2,357.53	2,475.41	2,599.18
390	POLICE TRAINEE	pn	2,678.91	2,812.86	2,953.50	3,101.18	3,256.24
293	PRINCIPAL CIVIL ENGINEER	m	4,897.49	5,142.36	5,399.48	5,669.45	5,952.92
127	PRINCIPAL PLANNER	m	4,368.25	4,586.66	4,815.99	5,056.79	5,309.63
362	PROPERTY-EVIDENCE CLERK	g	2,213.86	2,324.55	2,440.78	2,562.82	2,690.96
386	PUBLIC INFORMATION MANAGER	m	3,570.81	3,749.35	3,936.82	4,133.66	4,340.34
241	PUBLIC WORKS INSPECTOR	g	2,258.68	2,371.61	2,490.19	2,614.70	2,745.44
135	PUBLIC WORKS OPERATIONS MGR	m	4,523.10	4,749.26	4,986.72	5,236.06	5,497.86
169	PUBLIC WORKS TECHNICIAN I	g	2,003.58	2,103.76	2,208.95	2,319.40	2,435.37
170	PUBLIC WORKS TECHNICIAN II	g	2,217.56	2,328.44	2,444.86	2,567.10	2,695.46
257	RECREATION COORDINATOR	g	2,129.46	2,235.93	2,347.73	2,465.12	2,588.38
158	RECREATION SERVICES MGR	m	3,593.51	3,773.19	3,961.85	4,159.94	4,367.94
285	RECREATION SUPERVISOR	g	2,464.51	2,587.74	2,717.13	2,852.99	2,995.64
259	RECREATION TECHNICIAN	g	2,003.58	2,103.76	2,208.95	2,319.40	2,435.37
252	REG COMPLIANCE SPECIALIST	g	2,249.15	2,361.61	2,479.69	2,603.67	2,733.85
314	REG COMPLIANCE SPECIALIST II	g	2,455.12	2,577.88	2,706.77	2,842.11	2,984.22
316	REGULATORY COMPLIANCE MANAGER	m	4,523.10	4,749.26	4,986.72	5,236.06	5,497.86
162	REVENUE MANAGER	m	3,236.67	3,398.50	3,568.43	3,746.85	3,934.19
157	RISK MANAGER	m	3,945.79	4,143.08	4,350.23	4,567.74	4,796.13
312	SECRETARY	g	1,905.10	2,000.36	2,100.38	2,205.40	2,315.67
313	SECRETARY TO THE CITY MANAGER	m	2,498.24	2,623.15	2,754.31	2,892.03	3,036.63
125	SENIOR ASSISTANT CITY ATTORNEY	m	5,538.03	5,814.93	6,105.68	6,410.96	6,731.51
349	SENIOR BUILDING PERMIT TECH	g	2,366.71	2,485.05	2,609.30	2,739.77	2,876.76
292	SENIOR CIVIL ENGINEER	g	3,785.35	3,974.62	4,173.35	4,382.02	4,601.12
267	SENIOR CREW LEADER-MAINT SPEC	g	2,224.83	2,336.07	2,452.87	2,575.51	2,704.29
321	SENIOR DISPATCHER	pn	3,048.96	3,201.41	3,361.48	3,529.55	3,706.03
237	SENIOR PARK SERVICES OFFICER	g	3,112.53	3,268.16	3,431.57	3,603.15	3,783.31

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205	SENIOR PLANNER	g	3,298.13	3,463.04	3,636.19	3,818.00	4,008.90
201	SENIOR PLANS EXAMINER	g	3,134.83	3,291.57	3,456.15	3,628.96	3,810.41
337	SENIOR POLICE RECORDS TECH	g	1,823.65	1,914.83	2,010.57	2,111.10	2,216.66
163	SENIOR PROJECT MANAGER	m	4,155.59	4,363.37	4,581.54	4,810.62	5,051.15
210	SENIOR SYSTEMS ANALYST	m	4,471.31	4,694.88	4,929.62	5,176.10	5,434.91
304	SENIOR TRAFFIC SIGNAL TECH	g	2,653.67	2,786.35	2,925.67	3,071.95	3,225.55
184	SHAREPOINT DEVELOPER	g	3,420.17	3,591.18	3,770.74	3,959.28	4,157.24
195	SOLID WASTE COLLECTIONS SUPV	g	3,097.30	3,252.17	3,414.78	3,585.52	3,764.80
196	SOLID WASTE EQUIP CREW LDR	g	2,126.86	2,233.20	2,344.86	2,462.10	2,585.21
246	SOLID WASTE EQUIP LEAD OPR	g	2,352.15	2,469.76	2,593.25	2,722.91	2,859.06
222	SOLID WASTE EQUIPMENT OPR I	g	1,985.84	2,085.13	2,189.39	2,298.86	2,413.80
224	SOLID WASTE EQUIPMENT OPR II	g	2,025.55	2,126.83	2,233.17	2,344.83	2,462.07
197	SOLID WASTE LANDFILL SUPV	g	3,097.30	3,252.17	3,414.78	3,585.52	3,764.80
154	SOLID WASTE MANAGER	m	4,897.49	5,142.36	5,399.48	5,669.45	5,952.92
380	SPECIAL DISTRICTS COORDINATOR	g	2,956.03	3,103.83	3,259.02	3,421.97	3,593.07
358	SPECIAL DISTRICTS SUPERVISOR	g	3,297.55	3,462.43	3,635.55	3,817.33	4,008.20
381	SPECIAL DISTRICTS TECHNICIAN	g	2,280.44	2,394.46	2,514.18	2,639.89	2,771.88
271	STREET MAINT SUPERVISOR	g	2,980.96	3,130.01	3,286.51	3,450.84	3,623.38
214	SYSTEMS ANALYST I	g	3,101.43	3,256.50	3,419.33	3,590.30	3,769.82
215	SYSTEMS ANALYST II	g	3,420.17	3,591.18	3,770.74	3,959.28	4,157.24
290	TRAFFIC SIGNAL TECHNICIAN	g	2,468.54	2,591.97	2,721.57	2,857.65	3,000.53
202	TRANSIT ASSISTANT	g	1,546.10	1,623.41	1,704.58	1,789.81	1,879.30
229	TRANSIT COORDINATOR	g	2,173.86	2,282.55	2,396.68	2,516.51	2,642.34
185	TRANSIT PLANNER	g	2,810.66	2,951.19	3,098.75	3,253.69	3,416.37
288	TRANSIT SERVICES MANAGER	m	4,523.10	4,749.26	4,986.72	5,236.06	5,497.86
383	UTILITIES ACCOUNTING TECH I	g	1,973.67	2,072.35	2,175.97	2,284.77	2,399.01
384	UTILITIES ACCOUNTING TECH II	g	2,176.45	2,285.27	2,399.53	2,519.51	2,645.49
385	UTILITIES ACCOUNTING TECH III	g	2,285.26	2,399.52	2,519.50	2,645.48	2,777.75
387	UTILITIES OUTREACH SPECIALIST	g	1,791.49	1,881.06	1,975.11	2,073.87	2,177.56
207	UTILITIES TECHNOLOGY ANALYST	g	3,101.43	3,256.50	3,419.33	3,590.30	3,769.82
334	UTILITY BILLING LEAD CLERK	g	2,020.66	2,121.69	2,227.77	2,339.16	2,456.12
137	UTILITY BILLING MANAGER	m	3,236.67	3,398.50	3,568.43	3,746.85	3,934.19
223	UTILITY BILLING SUPERVISOR	g	2,121.68	2,227.76	2,339.15	2,456.11	2,578.92
405	WASTEWATER OPERATOR I	g	2,160.35	2,268.37	2,381.79	2,500.88	2,625.92
406	WASTEWATER OPERATOR II	g	2,432.57	2,554.20	2,681.91	2,816.01	2,956.81
407	WASTEWATER OPERATOR III	g	2,681.91	2,816.01	2,956.81	3,104.65	3,259.88
306	WASTEWATER OPERATOR	g	2,432.57	2,554.20	2,681.91	2,816.01	2,956.81
305	WASTEWATER OPERATOR TRAINEE	g	2,160.35	2,268.37	2,381.79	2,500.88	2,625.92
198	WASTEWATER SUPERVISOR	g	3,559.04	3,736.99	3,923.84	4,120.03	4,326.03
247	WATER CONSERVATION SPECIALIST	g	1,797.32	1,887.19	1,981.55	2,080.63	2,184.66
402	WATER OPERATOR I	g	2,160.35	2,268.37	2,381.79	2,500.88	2,625.92
403	WATER OPERATOR II	g	2,432.57	2,554.20	2,681.91	2,816.01	2,956.81
404	WATER OPERATOR III	g	2,681.91	2,816.01	2,956.81	3,104.65	3,259.88
309	WATER OPERATOR	g	2,432.57	2,554.20	2,681.91	2,816.01	2,956.81
310	WATER OPERATOR TRAINEE	g	2,160.35	2,268.37	2,381.79	2,500.88	2,625.92
258	WATER RESOURCES LEAD OPERATOR	g	2,917.78	3,063.67	3,216.85	3,377.69	3,546.57
134	WATER RESOURCES MANAGER	m	4,897.49	5,142.36	5,399.48	5,669.45	5,952.92
263	WATER RESOURCES OPERATOR	g	2,646.48	2,778.80	2,917.74	3,063.63	3,216.81
199	WATER SUPERVISOR	g	3,559.04	3,736.99	3,923.84	4,120.03	4,326.03
243	WATER SYSTEM OPERATOR I	g	2,107.72	2,213.11	2,323.77	2,439.96	2,561.96
249	WATER SYSTEM OPERATOR II	g	2,373.16	2,491.82	2,616.41	2,747.23	2,884.59

**City of Santa Maria**  
**Schematic Hourly Rates**  
**Effective 09/20/2022**

Grade	Description	Assoc.	Part Time Rates				
			Step A	Step B	Step C	Step D	Step E
za	ACCOUNT CLERK AIDE	z	18.55	19.48	20.45	21.47	22.54
ac	ADMINISTRATIVE AIDE I	e	21.07	22.12	23.23	0.00	0.00
ab	ADMINISTRATIVE AIDE II	e	24.39	25.62	26.89	0.00	0.00
aa	ADMINISTRATIVE AIDE III	e	28.33	29.75	31.24	0.00	0.00
al	ASSIST LIBRARY TECHNICIAN	e	16.75	17.59	18.47	0.00	0.00
as	ASSISTANT CLERK - OFFICE	e	15.91	16.71	17.54	0.00	0.00
ap	ASST PUBLIC WORKS INSPECTOR	e	29.06	30.51	32.04	0.00	0.00
bp	BUSINESS PROGRAM LEADER I (Broadband)	mpt	40.17	-	-	-	50.46
cd	CERTIFIED DISPATCH AIDE	e	31.44	33.01	34.66	0.00	0.00
zc	CLERK II	z	16.01	16.81	17.65	18.53	19.46
zx	COMMUNITY OUTREACH COORDINATOR	z	22.62	23.75	24.94	26.19	27.50
cl	CONSULTANT I	e	39.92	41.92	44.02	0.00	0.00
cm	CONSULTANT II	e	46.23	48.53	50.96	0.00	0.00
cn	CONSULTANT III	e	53.85	56.54	59.36	0.00	0.00
co	CONSULTANT IV	e	63.04	68.29	73.54	0.00	0.00
cp	CUSTOMER SERVICE PHONE OPER	e	15.00	15.75	16.54	0.00	0.00
ya	EMERGENCY SERVICES SPECIALIST	z	31.04	32.59	34.22	35.93	37.73
zp	FACILITY SPECIALIST II	z	19.06	20.01	21.01	22.06	23.16
zq	FACILITY SPECIALIST III	z	20.51	21.54	22.62	23.75	24.94
lo	GENERAL LABORER	e	15.23	15.99	16.79	0.00	0.00
zl	GRAPHICS TECHNICIAN	z	17.62	18.50	19.43	20.40	21.42
d1	INTERIM DIRECTOR I	e	63.04	68.29	73.54	0.00	0.00
d2	INTERIM DIRECTOR II	e	78.80	84.05	89.30	0.00	0.00
d3	INTERIM DIRECTOR III	e	94.55	99.81	105.06	0.00	0.00
ci	INTERN - GENERAL	e	15.00	15.75	16.54	0.00	0.00
ei	INTERN - PROFESSION	e	15.42	16.19	17.00	0.00	0.00
i1	INVESTIGATIVE OFFICER I	e	73.54	0.00	0.00	0.00	0.00
i2	INVESTIGATIVE OFFICER II	e	105.06	0.00	0.00	0.00	0.00
zf	LABORER III	z	16.83	17.67	18.55	19.48	20.45
lp	LIBRARY PAGE	e	15.00	15.75	16.54	0.00	0.00
zg	LIBRARY TECHNICAL ASSISTANT	z	19.03	19.98	20.98	22.03	23.13
lg	LIFEGUARD	e	15.39	16.16	16.97	0.00	0.00
mt	MAINTENANCE TECHNICIAN	e	15.42	16.19	17.00	0.00	0.00
ma	MULTIMEDIA ASSISTANT	e	15.33	16.10	16.90	0.00	0.00
ps	PARK SERVICES AIDE	e	15.50	16.28	17.09	0.00	0.00
zy	PARK SERVICES COORDINATOR	z	39.47	41.44	43.51	45.69	47.97
zv	PARK SERVICES OFFICER	z	25.96	27.26	28.62	30.05	31.55
zpe	PEG PRODUCTION MANAGER	mpt	34.60	36.33	38.15	40.06	42.06
pc	POLICE CADET	e	16.75	17.59	18.47	0.00	0.00
zi	POLICE RECORDS CLERK	z	17.64	18.52	19.45	20.42	21.44
po	PROVISIONAL OFFICER	z	39.91	41.90	44.00	46.20	48.51
ra	RECREATION ACTIVITY SPECIALIST	z	17.00	17.85	18.74	19.68	20.66
re	RECREATION LEADER II	e	15.00	15.75	16.54	0.00	0.00
rc	REGULATORY COMPLIANCE CLERK	e	15.63	16.41	17.22	0.00	0.00
ao	RESERVE POLICE OFFICER LEVEL 1	e	21.01	0.00	0.00	0.00	0.00
bo	RESERVE POLICE OFFICER LEVEL 2	e	17.86	0.00	0.00	0.00	0.00
se	SECURITY AIDE	e	15.00	15.75	16.54	0.00	0.00
zz	SENIOR LIFEGUARD	z	18.78	19.72	20.71	21.75	22.84
sl	SKILLED LABORER	e	22.02	23.12	24.28	0.00	0.00
sa	STAFF AIDE - FACILITIES	e	15.91	16.71	17.54	0.00	0.00
zt	STAFF ASSISTANT	z	16.35	17.17	18.03	18.93	19.88
si	SWIM INSTRUCTOR	e	17.90	18.80	19.74	0.00	0.00
sc	SWIM POOL CLERK	e	15.00	15.75	16.54	0.00	0.00
t1	TECHNICAL AIDE I	e	15.42	16.19	17.00	0.00	0.00
t2	TECHNICAL AIDE II	e	15.63	16.40	17.22	0.00	0.00
t3	TECHNICAL AIDE III	e	18.20	19.11	20.06	0.00	0.00
tp	TEMPORARY PLANNER	e	34.84	36.59	38.41	0.00	0.00
zr	TRANSIT TECHNICIAN	z	19.03	19.98	20.98	22.03	23.13