

October 2016

Birthstone: Opal or Tourmaline
Flower: Calendula or Cosmos

Pathfinder



CITY OF SANTA MARIA EMPLOYEE NEWSLETTER



I want to thank all of you that came out to our Annual Employee BBQ last month, as well as those that helped make that event a success! I think everyone had a great time and I heard it was the best one yet – so a big thanks to everyone that helped out.

The weather was fantastic, the Abel Maldonado Community Youth Center was a perfect venue for games and for those who wanted to swim in the pool, the Corn Hole Tournament was a success, and the Santa Maria Style BBQ with all the trimmings was terrific. There even was a surprise sack race for Department Heads and City Councilmembers.

This event gave City Councilmembers, Commissioners, and Department Heads an opportunity to talk to employees in a casual setting, serve them a tasty lunch and have quality one-on-one conversations with them over a great meal. Serving employees and their families and saying thank you (for what you do day-in and day-out for the residents and businesses of this community) is what the BBQ was all about.

As public servants, I feel that we provide an exceptional level of public services to the residents and businesses of Santa Maria; however, we also must not lose sight of the fact that we are also here to serve each other.

Serving and valuing others is a topic I have been sharing with the Department Heads. John Maxwell, a well-known author and leadership consultant, professes that the key to individual success or organizational success lies in the ability to add value to the lives of others.

Maxwell's philosophy is that leaders add value by serving others and that an organization could improve team morale and effectiveness if everyone had a servant's heart and attitude. At last month's Department Head Meeting, I brought up this issue regarding adding

Word has it ...

From your City Manager

Rick Haydon



value to others, and encouraged Department Heads to continue to add value to the lives of their co-workers, and fellow colleagues, as well as to members of the public that they encounter during their daily activities. We all have an ability to add value to the lives of others because we all have the ability to impact the lives of others and to influence others.

Later this month, we're starting a Guest Speakers Series. Our first guest speaker will be Coach Joe Callero, Head Basketball Coach of the Cal Poly San Luis Obispo Men's Basketball Team. Coach Callero will be talking about Influence: how everyone has influence on others, whether you're a coach or a supervisor or manager, and it's how you leverage your influence on others that matter.

I invite you to join Coach Callero and me at 7:30 a.m. Thursday, October 20th in the Public Library's Shepard Hall. If you would like to attend, please coordinate your attendance with your department secretary or training manager. Please RSVP by Monday, October 17th.

The event starts off with an opportunity for employees to network with one another while enjoying a continental breakfast, followed by an overview of the 2016-17 City Budget and then Coach Callero's presentation. Coach Callero is a great motivator and I look forward to him sharing his words of wisdom with you. I look forward to seeing you there.

Rick