All of us have a unique role in the City, in this organization, and each of you play an integral part of our ability to provide municipal services to the public. Whether you’re a police officer or a fire fighter, a planner or a maintenance worker, solid waste equipment operator or a system analyst – you all play a key role in our operation.

I have long referred to the City as similar to a puzzle; having many pieces, each playing a very important role in how they fit together and work together. Just as a rope is made of hundreds of strands of fiber, and its efficiency is measured by each fiber working together to make it a strong rope – the City, too, is only as effective as its employees.

In this regard, our City is measured by the hundreds of employees we have, working together, like the fibers in a rope, coming together and working together as one, for one common goal: To provide the highest quality service in the most efficient, cost-effective, and courteous manner possible to the residents and businesses of our community.

Pictured here is a puzzle of our City Seal. The puzzle symbolizes how each of you play a significant role in the shaping of our City and our organization. You are our most valuable asset!

Recently, we have received a lot of positive comments on the recent City Pride publication in Santa Maria Times (also pictured), and fact to be known, the City would not be the type of organization it is without you, the employees. For that, I thank you for making the City of Santa Maria the best municipal government here on the Central Coast.

Rick